

MINUTES
CHAMPAIGN POLICE PENSION FUND BOARD
REGULAR MEETING
February 15, 2000

The meeting was called to order by President Neumann at 1:10 p.m. in the Champaign Police Department Training Room.

Members present: W. Neumann
 V. Dukeman
 M. Medlyn

Members absent: D. Atkins

Others Present: Doris Lain, Lain Accounting
 Pat Krolak, Marquette
 Mark O'Toole, Marquette
 Mary Mullen (taking minutes)

- I. Mark O'Toole presented Marquette's Quarterly Report.
 - A. A letter received by Pat Krolak from William Rydell, President and CEO of Mellon Equity and the continuing poor performance of Mellon Equity was again discussed. B. Neumann moved and V. Dukeman seconded a motion that the fund's investments with Mellon Equity continue and a Mellon Equity representative would be invited to attend the May meeting. Board Members voted as follows:

 Neumann Yes
 Dukeman Yes
 Medlyn Yes

 The motion was passed unanimously.
 - B. Hotchkis & Wiley performance was discussed. B. Neumann indicated the signed contract had been sent last week. Pat Krolak will send Bill Neumann Letters of Direction.

- C. The Board agreed that a schedule would be set up so that each year a representative from each fund will attend a board meeting. The schedule is as follows:

- Mellon Equity-May
 - Bear Stearns-November
 - Hotchkis & Wiley-August
 - Kayne-Anderson-February

- D. Mark O'Toole indicated that Marquette is currently undergoing some reorganization and that he and Pat Krolak will continue to work together on the Pension Fund's account and that Pat Krolak will attend most of the fund's board meetings as Marquette's representative.

Pat Krolak & Mark O'Toole left the meeting at 2:15 p.m.

II. General Pension Fund business was discussed:

- A. An adjustment should be made to reflect Tod Myers' 123 day break in service.
- B. Joe Smith should receive a 3% increase in benefits; his name was inadvertently left of the list distributed at the November meeting.
- C. R. Schnuer will request a management letter from Sikich-Gardner be sent to the Pension Board.
- D. Bill Neumann reported that the Pension Board's computer is inoperable and unrepairable. B. Neumann moved and V. Dukeman seconded a motion to purchase a new computer. Board Members voted as follows:

- Neumann Yes
 - Dukeman Yes
 - Medlyn Yes

The motion was passed unanimously.

- E. V. Dukeman moved and M. Medlyn seconded a motion to admit Randy Beach and Mark Palmer into the pension Fund. Board Members voted as follows:

- Neumann Yes
 - Dukeman Yes
 - Medlyn Yes

The motion was passed unanimously.

- F. V. Dukeman moved and M. Medlyn seconded a motion that the Financial Report submitted by Doris Lain be approved. Board Members voted as follows:

- Neumann Yes

Dukeman Yes
Medlyn Yes

The motion was passed unanimously.

- G. M. Medlyn moved and V. Dukeman seconded a motion that the vouchers be approved. Board Members voted as follows:

Neumann Yes
Dukeman Yes
Medlyn Yes

The motion was passed unanimously.

- III. 2:30 p.m. -- Mary Ann Midden, Assistant Personnel Director, Larry Krause, the City's Risk Manager and attorney Rich Klaus, representing the Pension Fund, entered the meeting to discuss duty injury issues. Some of the issues discussed were:

- Confusion about dates of determination for disability.
- Establishing fixed light duty positions within the police department.
- Duty injured officers can work one year of light duty before receiving a disability pension.
- When officers apply for a disability pension they release the city to give their complete file to the Pension Fund.
- The Board asked Klaus to research whether the City can authorize light duty work for disabled officers.
- The Board asked the City to give them notice when an officer is looking at a disability pension.
- Mary Ann Midden will ask Assistant City Attorney, Trisha Crowley to prepare a letter memorializing the agreement that the City will cooperate with the Pension Fund in disclosing as much information as confidentiality will allow to the Pension Fund in disability cases.
- Bruce Bonds, a workers compensation attorney, will give the board an overview of worker's compensation at the May meeting at 2 p.m.
- There are currently 16 officers on disability pensions.

3:04 p.m. R. Schnuer entered the meeting.

Discussion with Personnel Dept. representatives on disability issues continued:

- Mary Ann Midden and Larry Krause will be at the May 16 meeting at 2:30 to continue the discussion.

- IV. Neumann moved and M. Medlyn seconded a motion to send two board members (who will be determined at a later date) to a conference (Controlling Disability Payments in the Public Pension Fund) on April 27 and 28 in Las Vegas. Board Members voted as follows:

Neumann Yes
Dukeman Yes
Medlyn Yes
Schnuer Yes

The motion was passed unanimously.

3:17 p.m. Van Dukeman left the meeting.

Discussion with Personnel Dept. representatives on disability issues continued:

- The Department's Fitness Program. - Obtaining informational Worker's Compensation booklets that the State of Illinois produces.

3:39 p.m. Mary Ann Midden, Larry Krause and Rich Klaus left the meeting.

- V. Bill Neumann indicated he was seeking additional compensation for the work he does for the Pension Fund. For clarification, he wrote a letter to Lee Wood at the Illinois Department of Insurance and distributed Mr. Wood's response letter. R. Schnuer moved and M. Medlyn seconded that Bill Neumann be compensated for performance of non-trustee duties and administrative duties at the rate of \$20 an hour through the February 2001 meeting. B. Neumann should provide the fund with a monthly itemized invoice with a quarterly summary. Board Members voted as follows:

Neumann Yes
Medlyn Yes
Schnuer Yes

The motion was passed unanimously.

- VI. R. Schnuer moved and M. Medlyn seconded a motion authorizing the President to retain Charlie Atwell of Atwell and Atwell on an as-needed basis for disability cases and to work with the board to develop procedures for handling disability cases. Board Members voted as follows:

Neumann Yes
Medlyn Yes
Schnuer Yes

The motion was passed unanimously.

VII. R. Schnuer addressed the following issues:

- Whether bonuses paid to senior management fund members are subject to pension contributions. He indicated if the bonus to senior management personnel is within their salary range as set by ordinance, it is subject to a 9% deduction for pension.

- Sikich & Gardner did a good job with the audit and will continue through the end of the 4-year contract.

The meeting was adjourned at 4:23 p.m.

Approved at 5/16/00 Meeting
